	INTEGRATED MANAGEMENT SYSTEM	Document No : POL-HRM-10
	POLICY	Revision No : 03
	TITLE: ENVIRONMENTAL MANAGEMENT SYSTEM POLICY	Review Date : 11/01/2025
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1.0 Policy Statement

Dutch-Bangla Pack Ltd. (DBPL) is committed to protecting the environment and promoting sustainable practices across all its operations. This policy aligns with the ISO 14001:2015 Environmental Management System (EMS) standards and applicable environmental laws and regulations, ensuring that our activities, products, and services contribute positively to environmental preservation and sustainability.

1.1 Objectives




The Environmental Policy aims to:


1. Integrate environmental considerations into all business operations, product designs, and process planning stages.
2. Promote the efficient use of natural resources, reduce waste, and minimize adverse environmental impacts.
3. Ensure compliance with all applicable environmental laws, regulations, and customer requirements in the countries where DBPL operates.

1.2 Commitments

DBPL commits to:

1. Environmental Management:
 - o Establish, implement, and continually improve the ISO 14001:2015 Environmental Management System.
 - o Regularly review and update environmental objectives to align with the organization's goals.
2. Pollution Prevention and Waste Reduction:
 - o Minimize the generation of waste and emissions through efficient use of resources.
 - o Transition to non-hazardous chemicals wherever feasible.
 - o Promote recycling and reuse of materials, including the development of eco-friendly products.
3. Sustainable Resource Use:
 - o Optimize energy consumption and explore renewable energy options to reduce the company's carbon footprint.
4. Compliance and Monitoring:
 - o Meet or exceed all relevant environmental legislation, regulations, and standards.
 - o Conduct regular audits to ensure adherence to ISO 14001:2015 and identify areas for improvement.

Prepared by (MR)	Reviewed by (DGM)	Approved by (MD)
 Maria Tripty	 Nirod Ranjan Sharma	 Abdul Mumit

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5. Continuous Improvement:

- Use innovative technologies to enhance environmental performance.
- Strive to eliminate or minimize environmental risks in operations and product lifecycle.

6. Emergency Preparedness:

- Maintain readiness for environmental emergencies and respond effectively to mitigate impacts.

7. Stakeholder Engagement:

- Effectively communicate this policy to employees, suppliers, customers, and other stakeholders.
- Promote environmental awareness and responsibility among all employees through regular training and involvement.




1.3 Implementation and Oversight

- DBPL's management is responsible for the proper implementation of this policy.
- Environmental objectives and performance are reviewed periodically to ensure relevance and effectiveness.
- A Management Representative, supported by a Deputy Management Representative, will oversee compliance with the Environmental Policy and its alignment with ISO 14001:2015 standards.

1.4 Policy Accessibility

This policy will be:

- Made publicly available to demonstrate DBPL's commitment to environmental stewardship.
- Communicated clearly to all employees and stakeholders in the local language for better understanding and adoption.

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